



# Editorial Policy

## Policies on Compiling the Sustainability Report

The OLC Group's policies on sustainability reporting is as follows.

This Sustainability Report exhaustively reports the Group's sustainability activities under the framework of Policies and Regulations, Management Structures, and Actions and Performances. The information provided on the website and in the PDF format is the same.

### Disclosure Tools at a Glance

Tool	Content	Financial information*	Non-financial information*
Integrated Report <b>Narrative quality</b>	Integrating financial and non-financial perspectives, the Report contains our stories and strategies for creating happiness over the medium to long term. Out of consideration for the environment, this integrated report will be published only as a PDF on our website. <a href="#">Integrated Report</a>	●	●
Sustainability Report <b>Comprehensiveness</b>	Presents comprehensive information on policies and regulations, systems, data, activities, and performance related to sustainability. <a href="#">Download the Sustainability Report</a>		●
Securities Report	Provides a comprehensive overview of our management, accounting, and corporate stocks, as well as an overview of our approach and initiatives regarding sustainability. <a href="#">Securities Report</a> 	●	○
Corporate Governance Report	Presents the thinking and framework behind our corporate governance, the status of efforts to improve effectiveness, and other information. (Japanese only) <a href="#">Corporate Governance Report</a> 		●
Fact Book	In addition to business performance and financial conditions for the past six years or more, presents data related to our Theme Parks and industry trends. <a href="#">Fact Book</a>	●	

\*● indicates the main type of information.

## Scope of the OLC Group Sustainability Report 2023

This report primarily covers corporate social responsibility initiatives undertaken by our Group. Instances where information is relevant to Oriental Land Co., Ltd. or to our Group entity will be indicated. All Tokyo Disney Resort sustainability efforts outlined in this report are conducted and managed by our Company in its capacity as owner/operator of Tokyo Disney Resort under license from Disney Enterprises Inc. The report places primary focus on introducing initiatives taken at our Theme Parks, whose net sales account for more than 80% of the entire net sales generated by our Group. Initiatives undertaken at facilities operated by our Group within Tokyo Disney Resort are noted as follows:

Scope and structure	notation
Group-wide initiatives	The OLC Group or our Group
Oriental Land Co., Ltd. initiatives	Oriental Land Co., Ltd. or the Company
Tokyo Disney Resort® initiatives Tokyo Disneyland® Tokyo DisneySea® Disney Ambassador Hotel® Tokyo DisneySea Hotel MiraCosta® Tokyo Disneyland® Hotel Tokyo Disney Celebration Hotel® Tokyo Disney Resort Toy Story® Hotel Ikspiari® Bon Voyage Disney Resort Line Maihama Amphitheater	Tokyo Disney Resort
Combined Tokyo Disneyland® and Tokyo DisneySea® initiatives	Theme Parks
Separate Tokyo Disneyland® and Tokyo DisneySea® initiatives	Tokyo Disneyland or Tokyo DisneySea

\*Certain companies within our Group are licensed by Disney Enterprises, Inc. to manage and operate Tokyo Disneyland, Tokyo DisneySea, the Disney Hotels and the Disney Resort Line. All of the Disney-branded sustainability activities outlined in this report are conducted and managed by Oriental Land Co., Ltd. in its capacity as owner/operator of Tokyo Disney Resort.

This report draws together the sustainability initiatives of our Group.

Information on CSR at The Walt Disney Company is available at the following location:

> [The Walt Disney Company Corporate Citizenship](#) 

## Time Frame for the OLC Group Sustainability Report 2023

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The initiatives presented in this report are mainly applicable to our Group's FY 2022 (April 1, 2022 - March 31, 2023), although information is also provided on ongoing and special sustainability programs outside the fiscal year.

### **|** Publishing Cycle

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### **|** Issuer

Oriental Land CO.,Ltd.  
Sustainability Promotion Department  
Corporate Strategy Planning Division

Disney scenes

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