

# SRI and Awards from External Organizations

Sustainability activities of the OLC Group have been recognized and awarded by external organizations as follows.

## Socially Responsible Investment (SRI)

---

### Dow Jones Sustainability Indices (DJSI) Asia Pacific Index

Since 2020, Oriental Land Co., Ltd. has been selected as a constituent of the Dow Jones Sustainability Indices (DJSI) Asia Pacific Index. The index was developed under a strategic partnership between S&P Dow Jones Indices in the United States and RobecoSAM (Sustainable Asset Management) in Switzerland. The index is based on the assessment of companies' sustainability from ESG perspective. It constitutes of companies with high performance with their assessment in Asia Pacific area.

Member of  
**Dow Jones  
Sustainability Indices**

Powered by the S&P Global CSA

[> See details](#) 

### FTSE4Good Index Series

Since 2015, Oriental Land Co., Ltd. has been selected as a constituent of the FTSE4Good Index Series. Developed by FTSE Russell, an independent company wholly owned by the London Stock Exchange Group, the FTSE4Good Indexes are stock indexes composed of companies that meet world-class criteria of environmental, social and governance (ESG) practices.



**FTSE4Good**

[> See details](#) 

### FTSE Blossom Japan Index

Since 2017, Oriental Land Co., Ltd. has been selected as a constituent of the FTSE Blossom Japan Index, a stock index designed to measure the performance of Japanese companies demonstrating excellent ESG practices. The Index adopts the inclusion criteria of FTSE4Good, which is based on existing global standards such as the United Nations Sustainable Development Goals (SDGs).



**FTSE Blossom  
Japan**

[> See details](#) 

## FTSE Blossom Japan Sector Relative Index

Since 2022, Oriental Land Co., Ltd. has been selected as a constituent of the FTSE Blossom Japan Sector Relative Index, that is set up as a sector-neutral index that tracks the relative performance of Japanese companies exhibiting outstanding environmental, social, and governance (ESG) performance across each sector. In addition, the index only includes companies recognized for their improvement initiatives as assessed by their TPI (Transition Pathway Initiative) management quality score. This score weighting applies to companies with particularly high greenhouse gas emissions to further promote the transition to a low-carbon economy.



**FTSE Blossom  
Japan Sector  
Relative Index**

[> See details](#) 

## MSCI Japan ESG Select Leaders Index

Since 2017, Oriental Land Co., Ltd. has been selected as a constituent of the MSCI Japan ESG Select Leaders Index, a stock index calculated and announced by MSCI Inc. of the United States. The index is comprised of companies selected within their respective industry sectors in recognition of their excellent ESG practices.

**2023** CONSTITUENT MSCI JAPAN  
ESG SELECT LEADERS INDEX

[> See details](#) 

## MSCI Japan Empowering Women Index

Since 2017, Oriental Land Co., Ltd. has been selected as a constituent of the MSCI Japan Empowering Women Index, which is comprised of companies with leading gender diversity within their respective industrial sectors.

**2023** CONSTITUENT MSCI JAPAN  
EMPOWERING WOMEN INDEX (WIN)

[> See details](#) 

The inclusion of Oriental Land Co., Ltd. in any MSCI INDEX, and the use of MSCI logos, trademarks, service marks or Index names herein, do not constitute a sponsorship, endorsement or promotion of Oriental Land Co., Ltd. by MSCI or any of its affiliates. The MSCI indexes are the executive property of MSCI. MSCI and the MSCI index names and logos are trademarks or service marks of MSCI or its affiliates.

## S&P/JPX Carbon Efficient Index

Since 2018, Oriental Land Co., Ltd. has been selected as a constituent of the S&P /JPX Carbon Efficient Index. S&P /JPX Carbon Efficient is a stock index that adopts the inclusion criteria based on disclosure level of Environmental information and carbon efficiency (carbon emissions per unit of sales).



## Morningstar Japan ex-REIT Gender Diversity Tilt Index (GenDi J)

Since 2023, Oriental Land Co., Ltd. has been selected as a constituent of the Morningstar Japan ex-REIT Gender Diversity Tilt Index.

"GenDi J" is an index designed to include companies with a gender diversity policy as part of their culture and provide equal opportunities for employees regardless of gender, based on an evaluation that Morningstar Inc. in the U.S. utilizes the data and evaluation methods of Equileap\* in the Netherlands.

\* Equileap is an agency that collects gender-related data of companies and conducts assessment

MORNINGSTAR GenDi J

Japan ex-REIT Gender Diversity  
Tilt Index

TOP CONSTITUENT 2023

> [See Details](#)

[Click here for "GenDi J" Disclaimer](#)

Morningstar, Inc., and/or one of its affiliated companies (individually and collectively, "Morningstar") has authorized Oriental Land Co., Ltd. to use of the Morningstar Japan ex-REIT Gender Diversity Tilt Logo ("Logo") to reflect the fact that, for the designated ranking year, Oriental Land Co., Ltd. ranks in the top quintile of companies comprising the Morningstar® Japan ex-REIT Gender Diversity Tilt IndexSM ("Index") on the issue of gender diversity in the workplace. Morningstar is making the Logo available for use by Oriental Land Co., Ltd. solely for informational purposes. Oriental Land Co., Ltd. use of the Logo should not be construed as an endorsement by Morningstar of Oriental Land Co., Ltd. or as a recommendation, offer or solicitation to purchase, sell or underwrite any security associated with Oriental Land Co., Ltd. The Index is designed to reflect gender diversity in the workplace in Japan, but Morningstar does not guarantee the accuracy, completeness or timeliness of the Index or any data included in it. Morningstar makes no express or implied warranties regarding the Index or the Logo, and expressly disclaim all warranties of merchantability or fitness for a particular purpose or use with respect to the Index, any data included in it or the Logo. Without limiting any of the foregoing, in no event shall Morningstar or any of its third party content providers have any liability for any damages (whether direct or indirect), arising from any party's use or reliance on the Index or the Logo, even if Morningstar is notified of the possibility of such damages. The Morningstar name, Index name and the Logo are the trademarks or services marks of Morningstar, Inc. Past performance is no guarantee of future results.

## Award and Evaluation

### 2022 Award for Excellence in Corporate Disclosure

Oriental Land Company, Ltd. has been evaluated for the IR attitude of the management team, and has been chosen as the number one best company for the fourth consecutive year from among the 24 companies selected for "2022 Award for Excellence in Corporate Disclosure Selected by Securities Analysts (Advertising, Media and Entertainment Division)" sponsored by The Securities Analysts Association of Japan.



2022 Award for Excellence  
in Corporate Disclosure  
— Industries —

SAAJ The Securities Analysts  
Association of Japan

#### Award history

FY	Result
FY 2022	No. 1 among 24 selected companies
FY 2021	No. 1 among 21 selected companies
FY 2020	No. 1 among 18 selected companies
FY 2019	No. 1 among 17 selected companies

## Awards Received in the Past

### Environment Minister's Award for Global Warming Prevention Activities

Oriental Land Company, Ltd. has been awarded the "2018 Environment Minister's Award for Global Warming Prevention Activities" in the "Prevention Practices/Promotion Division." Oriental Land Company has been acknowledged as the recipient of this award for its organization-wide, energy-saving efforts at Tokyo Disneyland and Tokyo DisneySea through the use of its Power Visualization System.

平成30年度  
地球温暖化防止活動  
環境大臣表彰



Minister of the Environment

対策活動実践・普及部門

### Award for Enterprises Promoting Part-time Workers

Oriental Land Co., Ltd. received the Health, Labour and Welfare Minister's Award at the FY 2016 Awards for Enterprises Promoting Part-time Workers to Play Active Roles at Work presented by the Ministry of Health, Labour and Welfare. The Minister's Award is the highest accolade given out at the event.

