

March 24, 2017

FOR IMMEDIATE RELEASE

Publicity Division
Oriental Land Co., Ltd.

Changes in Oriental Land Company Executives

URAYASU, CHIBA—Oriental Land Co., Ltd. announced that the following organizational changes and executive personnel and their responsibilities changes were made.

1. Organizational Changes (effective April 1, 2017):

Dissolution of Corporate Strategy Planning Division and creation of Theme Park Business Unit:
To achieve 30 million level of attendance with the higher degree of guest satisfaction by FY3/21, Theme Park Business Supervision Department will be created on April 1. In addition to this creation, Corporate Strategy Planning Division will be dissolved.

2. Incoming and Departing Executive Directors (tentative)

Incoming Executive Directors:

Wataru Takahashi (Currently Officer in charge of General Affairs, IT Strategy Implementation, Food Safety Control, Internal Auditing)

Tetsuro Sato (Currently Officer in charge of Operations Division)

Note: Effective upon approval at the 57th Stockholders' Meeting scheduled for the end of June 2017.

Departing Executive Directors:

Yoritoshi Kikuchi

Hiroaki Kohnobe

Note: Effective upon approval at the 57th Stockholders' Meeting scheduled for the end of June 2017.

3. Incoming Officers (effective April 1, 2017)

Incoming Officers

Ryoichi Miyauchi (currently Director of Publicity Department)

Junichi Onozato (currently Deputy Director of Engineering Division and Director of Engineering Administration Department)

Daisuke Iwase (currently Director of Marketing Strategy Planning Department)

4. Changes in Responsibilities of Officers (effective April 1, 2017)

Notes: the changes are underlined.

Position	Name	Responsibility
Executive Vice President Officer	Norio Irie	Supervisor of Human Resources Division and in charge of Corporate Supervision Department
Senior Executive Officer	Yumiko Takano	Supervisor of Hotel Business Segment, <u>in charge of Corporate Strategy Planning Department</u> and President of Miliar Resort Hotels Co., Ltd.
Senior Executive Officer	Yuichi Katayama	<u>General Manager of Theme Park Business Unit</u>
Executive Officer	Akiyoshi Yokota	<u>In charge of Finance/Accounting, Publicity, Business Solution, and Affiliated Business Departments</u>
Officer	Wataru Takahashi	<u>Supervisor of Social Activity Promotion, Theatrical Business Departments</u> , in charge of General Affairs, IT Strategy Implementation, Food Safety Control and Internal Auditing Departments
Officer	Masufumi Sumimoto	<u>Director of Operations Division</u>
Officer	Tetsuro Sato	<u>In charge of Theme Park Business Supervision Department</u>
Officer	Satoshi Hayashi	Director of Entertainment Division
Officer	Koichi Kasahara	<u>In charge of Resort Creation Department</u>
Officer	Kenji Yoshida	<u>Director of Food Division</u>
Officer	Ryoichi Miyauchi	<u>In charge of Corporate Strategy Planning Department</u>
Officer	Junichi Onozato	<u>Director of Engineering Administration Department</u> <u>Director of Engineering Division</u>
Officer	Daisuke Iwase	<u>Director of Marketing Division</u> <u>Director of Marketing Strategy Planning Department</u>

5. Changes in Directors (effective April 1, 2017)

Name	Position
Tetsuhito Taniguchi	Director of Corporate Supervision Department
Kotaro Takamura	Director of Corporate Strategy Planning Department
Yuichi Nakaya	Director of Theme Park Business Supervision Department
Tetsuya Kubo	Director of Publicity Department

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