



March 27, 2023

FOR IMMEDIATE RELEASE

Company Name: Oriental Land Co., Ltd.

Representative Director and President: Kenji Yoshida

Stock Code: 4661 (Prime Market of TSE)

Changes in organization, responsibilities of executives

URAYASU, CHIBA—Oriental Land Co., Ltd., announces that it will make changes to its organization, the responsibilities of executives, and personnel as follows.

1. Organizational changes (effective April 1, 2023)

(1) Restructuring of the Corporate Strategy Planning Division

With the aim of advancing the 2024 Medium-term Plan, the Corporate Strategy Planning Department will be divided into the corporate function and the Tokyo Disney Resort®/theme park function to create a business management system where both functions of the Corporate Strategy Planning Division can be strengthened.

1) Establishment of the Resort Supervision Department

The Corporate Strategy Planning Department of the Corporate Strategy Planning Division will be divided into two functions and the Resort Supervision Department will be established.

(2) Establishment of the Digital Division

With the aim of strengthening the promotion of the Company's digital initiatives and creating a system that can focus on preventing digital system failures and promptly addressing them if they do occur, the Digital Division will be established and the Digital Strategy Planning Department and the IT Supervision Department of the Corporate Strategy Planning Division will be transferred to the new division.

Duties of departments to be established in the Digital Division

Digital Supervision Department

Planning and coordination of long-term strategies and annual plans concerning digital initiatives and digital systems; human resources, labor management and other administrative affairs of the Digital Division

Digital Strategy Implementation Department

Planning and promotion of projects related to digital initiatives and digital systems; planning and promotion of digital strategies aimed at enhancing guests' convenience and increasing earnings

System Management Department

Planning, development, operation, maintenance, etc., of digital systems

2. Changes in the responsibilities of executives (effective April 1, 2023)

Note: Changes are underlined.

Name	Title	New (Effective April 1, 2023)	Current
Masufumi Sumimoto	Officer	In charge of Theatrical Business Division, Representative Director, Chairman of IKSPIARI Co., Ltd	In charge of Theatrical Business Division and <u>Director of Theatrical Business Division</u> , Representative Director, Chairman and <u>President of IKSPIARI Co., Ltd</u>
Kiyotaka Hayakawa	Officer	In charge of and <u>Director of Social Activity Promotion Department</u> , and in charge of and Director of Publicity Department	In charge of Social Activity Promotion Department and Publicity Department Publicity Department Director
Daisuke Iwase	Officer	In charge of CS Enhancement Department and Sponsor Marketing Alliance Department	In charge of CS Enhancement Department and Sponsor Marketing Alliance Department <u>Sponsor Marketing Alliance Department Director</u>
Kotaro Takamura	Officer	Deputy Director of Corporate Strategy Planning Division Director of Corporate Strategy Planning Department	Deputy Director of Corporate Strategy Planning Division Director of Corporate Strategy Planning Department and <u>Sustainability Promotion Department, Corporate Strategy Planning Division</u>
Yuichi Nakaya	Officer	<u>Director of Digital Division and Director of Digital Supervision Department</u>	Deputy Director of Corporate Strategy Planning Division