

June 26, 2026

FOR IMMEDIATE RELEASE

Oriental Land Co., Ltd.

Change in Organization and Changes in Responsibilities of Executive Directors

URAYASU, CHIBA—Oriental Land Co., Ltd. announces that it will implement organizational changes and realign the responsibilities of its executive directors, effective July 1, 2026, as follows.

1. Organizational change

(1) Consolidation of communication functions into the Corporate Communication Department

To deliver more consistent and powerful messages to all stakeholders, the functions of the Marketing Division's Marketing Communication Department, which plans marketing communication strategies and conducts activities related to commercials, social media, and other platforms, will be consolidated into the Corporate Communication Department, further centralizing the Company's communication activities.

As part of the restructuring outlined above, the Marketing Communication Department will be dissolved.

(2) Change in the structure and name of the Marketing Division

The Marketing Division will be restructured as follows to focus on customer acquisition activities tailored to diversifying customer needs. The name of the division will also be changed to the Sales Division.

[Sales Supervision Department] (renamed from Marketing Supervision Department)

- Develop the Division's policies, medium- and long-term plans, and annual plans
- Develop medium- and long-term plans and annual plans for the Tokyo Disney Resort Official Park Fan Club "Funderful Disney"

[Market Development Department] (Same as current system)

- Research and develop plans for domestic and overseas markets

[Tourism Business Department] (renamed from the Loyalty Marketing Department)

- Manage the issuance, sales, and inventory of park tickets
- Develop strategies and creation of Tokyo Disney Resort vacation package products

2. Changes in the responsibilities of executives

Note: Changes are underlined.

Title	Name	New	Current
Executive Officer	Daisuke Iwase	In charge of Sponsor Marketing Alliance Department, <u>Director of Sales Division</u>	In charge of Sponsor Marketing Alliance Department, Director of Marketing Division
Executive Officer	Kenji Horikawa	In charge of General Affairs Department, Risk Management Department and Corporate Communication Department	<u>Supervisor of Human Resources Division,</u> In charge of General Affairs Department, Risk Management Department and Corporate Communication Department
Officer	Tomofumi Araya	Director of Corporate Strategy Planning Division, In charge of Hotel Business, <u>Deputy in charge of Corporate Communication Department</u>	Director of Corporate Strategy Planning Division, In charge of Hotel Business

Please refer to Attachment for the list of directors and corporate officers effective July 1, 2026.

End

Directors and Corporate Officers as of July 1, 2026

Name	Board of Directors	Corporate Officers	Responsibilities
Toshio Kagami	Representative Director, Chair of the Board of Directors	—	—
Yumiko Takano	Representative Director, Chairperson and CEO	—	—
Wataru Takahashi	Representative Director, President and COO	President Officer	—
Yuichi Kaneki	Executive Director	Executive Officer	Director of Operations Division
Daisuke Iwase	—	Executive Officer	In charge of Sponsor Marketing Alliance Department, Director of Sales Division
Ryotaro Shiiba	—	Executive Officer	Supervisor of Cruise Business Planning Department, Representative Director, President of ORIENTAL LAND CRUISE CO., LTD.
Kenji Horikawa	—	Executive Officer	In charge of General Affairs Department, Risk Management Department and Corporate Communication Department
Hirobumi Nakayama	—	Executive Officer	Supervisor of Digital Division, Director of Food & Merchandise Development Division
Junichi Onosato	—	Officer	Representative Director, President of MBM Co., Ltd.
Tomoyuki Shimoda	—	Officer	In charge of Finance/Accounting Department and Business Solution Department, Deputy in charge of Corporate Communication Department
Maki Asahata	—	Officer	In charge of Project Development Department and Corporate Venture Capital Business Segment, Director of Project Development Department, Representative Director, President of Oriental Land Innovations Co., Ltd.
Yuichi Nakaya	—	Officer	Director of Digital Division
Takashi Sakurai	—	Officer	Director of Human Resources Division
Takanori Shiraishi	—	Officer	In charge of Social Activity Promotion Department, Food Safety Control Department and Theatrical Business Department, Director of Food Safety Control Department
Futoshi Ebara	—	Officer	Director of Engineering Division
Shinya Ishibashi	—	Officer	Deputy Director of Operations Division
Yutaka Yokoyama	—	Officer	In charge of Core Business Legal Affairs Department and Internal Auditing Department, Director of Business Legal Affairs Department
Tomofumi Araya	—	Officer	Director of Corporate Strategy Planning Division, In charge of Hotel Business, Deputy in charge of Corporate Communication Department
Charles D. Besford	—	Officer	In charge of Cruise Business Planning Department, Representative Director, Chairperson of Milial Resort Hotels Co., Ltd., Representative Director, Executive Vice President of ORIENTAL LAND CRUISE CO., LTD.
Noritaka Tsuji	—	Officer	In charge of Resort Development Department, Director of Entertainment Division and Resort Development Department
Yohei Takemura	—	Officer	Representative Director, President of Milial Resort Hotels Co., Ltd.
Tsutomu Hanada	Executive Director (External)	—	Honorary Advisor to Keisei Electric Railway Co., Ltd.
Yuzaburo Mogi	Executive Director (External)	—	Honorary CEO and Chairman of the Board of Kikkoman Corporation
Kunio Tajiri	Executive Director (External)	—	Executive Officers (External) of The Zenitaka Corporation
Misao Kikuchi	Executive Director (External)	—	Chairman of the Board of Directors of Keiyo Gas Co., Ltd.
Koichiro Watanabe	Executive Director (External)	—	Special Advisor of The Dai-ichi Life Insurance Company, Limited.
Standing Corporate Auditor:		Shigeru Suzuki	
Standing Corporate Auditor (External):		Yukihito Mashimo	
Corporate Auditor (External):		Tatsuo Kainaka, Norio Saigusa	