

## Changes in Responsibilities of Executive Directors

URAYASU, CHIBA—Oriental Land Co., Ltd. announces that it will realign the responsibilities of its executive directors effective April 1, 2026 and April 3, 2026

### ■ Changes in the responsibilities of executives

#### (1) Effective April 1, 2026

Note: Changes are underlined.

Title	Name	New	Current
Officer	Takanori Shiraishi	In charge of Social Activity Promotion Department, Food Safety Control Department and Theatrical Business Department, <u>Director of Food Safety Control Department</u>	In charge of Social Activity Promotion Department, Food Safety Control Department and Theatrical Business Department

#### (2) Effective April 3, 2026

Note: Changes are underlined.

Title	Name	New	Current
Executive Officer	Ryotaro Shiiba	Supervisor of Cruise Business Planning Department, <u>Representative Director, President of ORIENTAL LAND CRUISE CO., LTD.</u>	Supervisor of Cruise Business Planning Department
Officer	Charles D. Besford	In charge of Cruise Business Planning Department, Representative Director, Chairperson of Milial Resort Hotels Co., Ltd., <u>Representative Director, Executive Vice President of ORIENTAL LAND CRUISE CO., LTD.</u>	In charge of Cruise Business Planning Department, Representative Director, Chairperson of Milial Resort Hotels Co., Ltd.

Please refer to Attachment for the list of directors and corporate officers effective April 3, 2026.

End

## Directors and Corporate Officers as of April 3, 2026

Name	Board of Directors	Corporate Officers	Responsibilities
Toshio Kagami	Representative Director, Chair of the Board of Directors	—	—
Yumiko Takano	Representative Director, Chairperson and CEO	—	—
Wataru Takahashi	Representative Director, President and COO	President Officer	—
Yuichi Kaneki	Executive Director	Executive Officer	Director of Operations Division
Daisuke Iwase	—	Executive Officer	In charge of Sponsor Marketing Alliance Department, Director of Marketing Division
Ryotaro Shiiba	—	Executive Officer	Supervisor of Cruise Business Planning Department, Representative Director, President of ORIENTAL LAND CRUISE CO., LTD.
Kenji Horikawa	—	Executive Officer	Supervisor of Human Resources Division, In charge of General Affairs Department, Risk Management Department and Corporate Communication Department
Hirobumi Nakayama	—	Executive Officer	Supervisor of Digital Division, Director of Food & Merchandise Development Division
Junichi Onosato	—	Officer	Representative Director, President of MBM Co., Ltd.
Tomoyuki Shimoda	—	Officer	In charge of Finance/Accounting Department and Business Solution Department, Deputy in charge of Corporate Communication Department
Maki Asahata	—	Officer	In charge of Project Development Department and Corporate Venture Capital Business Segment, Director of Project Development Department, Representative Director, President of Oriental Land Innovations Co., Ltd.
Yuichi Nakaya	—	Officer	Director of Digital Division
Takashi Sakurai	—	Officer	Director of Human Resources Division
Takanori Shiraishi	—	Officer	In charge of Social Activity Promotion Department, Food Safety Control Department and Theatrical Business Department, Director of Food Safety Control Department
Futoshi Ebara	—	Officer	Director of Engineering Division
Shinya Ishibashi	—	Officer	Deputy Director of Operations Division
Yutaka Yokoyama	—	Officer	In charge of Core Business Legal Affairs Department and Internal Auditing Department, Director of Business Legal Affairs Department
Tomofumi Araya	—	Officer	Director of Corporate Strategy Planning Division, In charge of Hotel Business
Charles D. Besford	—	Officer	In charge of Cruise Business Planning Department, Representative Director, Chairperson of Milial Resort Hotels Co., Ltd., Representative Director, Executive Vice President of ORIENTAL LAND CRUISE CO., LTD.
Noritaka Tsuji	—	Officer	In charge of Resort Development Department, Director of Entertainment Division and Resort Development Department
Yohei Takemura	—	Officer	Representative Director, President of Milial Resort Hotels Co., Ltd.
Tsutomu Hanada	Executive Director (External)	—	Honorary Advisor to Keisei Electric Railway Co., Ltd.
Yuzaburo Mogi	Executive Director (External)	—	Honorary CEO and Chairman of the Board of Kikkoman Corporation
Kunio Tajiri	Executive Director (External)	—	Executive Officers (External) of The Zenitaka Corporation
Misao Kikuchi	Executive Director (External)	—	Chairman of the Board of Directors of Keiyo Gas Co., Ltd.
Koichiro Watanabe	Executive Director (External)	—	Special Advisor of The Dai-ichi Life Insurance Company, Limited.
Standing Corporate Auditor:	Shigeru Suzuki		
Standing Corporate Auditor (External):	Yukihito Mashimo		
Corporate Auditor (External):	Tatsuo Kainaka, Norio Saigusa		