

FOR IMMEDIATE RELEASE

Oriental Land Co., Ltd.

**Change in Organization, Appointment of Corporate Officer,
Changes in Responsibilities of Executive Directors and Other Personnel Changes**

URAYASU, CHIBA—Oriental Land Co., Ltd. announces that it will make an organizational change, appoint a new corporate officer, realign the responsibilities of its executive directors, and make other personnel changes effective August 1, 2024, as follows.

1. Organizational change

Establishment of the Cruise Business Planning Department

Following the decision to start a Japan-based Disney cruise, the Company will establish the Cruise Business Planning Department for the purpose of setting up a dedicated framework for preparing for the launch of the cruise business.

2. Appointment of corporate officer

Charles D. Besford (Current: President and Representative Director of Milial Resort Hotels Co., Ltd.)

3. Changes in the responsibilities of executives

Note: Changes are underlined.

Name	Title	New	Current
Wataru Takahashi	Executive Director	Director of Corporate Strategy Planning Division, <u>In charge of Hotel Business</u>	Director of Corporate Strategy Planning Division
Kenji Horikawa	Officer	In charge of General Affairs Department, <u>Core Business, Legal Affairs Department,</u> Food Safety Control Department, Internal Auditing Department	In charge of General Affairs Department, Food Safety Control Department, Internal Auditing Department
Yutaka Yokoyama	Officer	<u>Deputy in charge of Cruise Business Planning Department</u>	Deputy Director of Corporate Strategy Planning Division, In charge of Core Business Legal Affairs Department
Charles D. Besford	Officer	<u>In charge of Cruise Business Planning Department,</u> President and Representative Director of Milial Resort Hotels Co., Ltd.	President and Representative Director of Milial Resort Hotels Co., Ltd.

4. Personnel Changes

Name	New	Current
Akira Morioka	Director of Safety & Show Quality Assurance Department, Engineering Division, Director of Cruise Business Planning Department	Director of Safety & Show Quality Assurance Department, Engineering Division
Naohiko Shimura	Director of Cruise Business Planning Department	Manager of Legal Affairs Group, General Affairs Department

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