



May 20, 2021

FOR IMMEDIATE RELEASE

Company name: Oriental Land Co., Ltd.  
Representative Director: Kyoichiro Uenishi  
Representative Director, President and COO  
(Code: 4661, First Section, Tokyo Stock Exchange)

## Organizational Changes, Appointment of Corporate Officer, Changes in Responsibilities, etc. of Company Executives and Other Personnel Changes

URAYASU, CHIBA—Oriental Land Co., Ltd. announces that it will make the following organizational changes, changes in responsibilities, etc. of company executives and other personnel changes effective June 1, 2021. In addition, a new corporate officer will be appointed and there will be additional changes in responsibilities, etc. of company executives effective June 29.

### 1. Organizational Changes (Effective June 1, 2021)

#### (1) Establishment of the Corporate Strategy Planning Division

The Corporate Strategy Planning Department and the Corporate Management Planning Division will be consolidated into one division, and operations related to management strategy, supervision and facility development will be restructured by function in order to create a system that enables more efficient and effective allocation of management resources, prompt decision-making and execution management. As a result, the Corporate Management Planning Division will be dissolved.

#### (i) Establishment of the Sustainability Promotion Department and the Resort Development Department

With the aim of creating a system to steadily promote the measures undertaken toward the sustainable development of the OLC Group, the Sustainability Promotion Department will be established.

In addition, the Resort Development Department will be established in order to consolidate facility development functions of Tokyo Disney Resort® and to create a system for more efficient operations. As a result, the Corporate Supervision Department will be dissolved.

#### (2) Establishment of the Project Development Department

The Project Development Department will be established to examine and implement new businesses that will resolve issues, increase value and lead to growth opportunities in the Tokyo Disney Resort business.

### (3) Reorganization of the Marketing Division

To respond to the diversifying needs of Guests and increase profits, the Company will change its organizational structure in order to establish an integrated system that can manage and flexibly implement the marketing mix, including the development of event contents, etc.

#### (i) Transfer and Name Change of the Resort Creation Department

The operations of the Resort Creation Department will be transferred to the Marketing Division and renamed the Marketing Development Department.

In addition, the Marketing & Communication Strategy Planning Department will be renamed the Marketing & Communication Department and the Resort Experience Development Promotion Department will be renamed the Resort Experience Promotion Department.

## 2. Appointment of New Officer

<New Appointment> Effective June 29, 2021

Futoshi Ebara (Current position: Director of Food Development & Sales Department in Food Division)

## 3. Changes in Responsibilities, etc. of Company Executives

(1) Effective June 1, 2021

Position, Title	Name	Effective June 1	Current
Executive Director Executive Vice President Officer	Yumiko Takano	Supervisor of Hotel Business Segment and Theme Port No.8 Enhancement Division, Director of Corporate Strategy Planning Division and Director of Resort Development Department, Corporate Strategy Planning Division, Representative Director and Chairman of Milial Resort Hotels Co., Ltd.	Supervisor of Hotel Business Segment and Theme Port No.8 Enhancement Division, In charge of Corporate Strategy Planning Department, Representative Director and Chairman of Milial Resort Hotels Co., Ltd.
Executive Director Executive Vice President Officer	Yuichi Katayama	Supervisor of Corporate Venture Capital Business Segment, Sponsor Marketing Alliance Department, In charge of Project Development Department and Finance/Accounting Department, Director of Project Development Department	Supervisor of Corporate Venture Capital Business Segment, Sponsor Marketing Alliance Department, Director of Corporate Management Planning Division
Executive Director Executive Officer	Akiyoshi Yokota	In charge of Social Activity Promotion Department, CS Enhancement Department and Internal Auditing Department	In charge of Finance/Accounting Department, Social Activity Promotion Department and CS Enhancement Department
Executive Director Executive Officer	Wataru Takahashi	In charge of General Affairs Department, Core Business Legal Affairs Department and Food Safety Control Department	In charge of General Affairs Department, Core Business Legal Affairs Department, Food Safety Control Department and Internal Auditing Department

Officer	Tomoyuki Shimoda	Director of Marketing Division and Director of Marketing Development Department, Marketing Division	Director of Marketing Division
Officer	Kotaro Takamura	Deputy Director of Corporate Strategy Planning Division	In charge of and Director of Resort Creation Department
Officer	Yuichi Nakaya	Deputy Director of Corporate Strategy Planning Division and Director of Corporate Strategy Planning Department, Corporate Strategy Planning Division	Director of Corporate Supervision Department, Corporate Management Planning Division

(2) Effective June 29, 2021

Position, Title	Name	Effective June 29	Effective June 1
Representative Director, President and COO President Officer	Kenji Yoshida	—	Director of Food Division and Theme Port No.8 Enhancement Division
Executive Director Executive Vice President Officer	Yumiko Takano	Supervisor of Hotel Business Segment and Theme Port No.8 Enhancement Division, Director of Corporate Strategy Planning Division, Director of Theme Port No.8 Enhancement Division and Director of Resort Development Department, Corporate Strategy Planning Division, Representative Director and Chairman of Milial Resort Hotels Co., Ltd.	Supervisor of Hotel Business Segment and Theme Port No.8 Enhancement Division, Director of Corporate Strategy Planning Division and Director of Resort Development Department, Corporate Strategy Planning Division, Representative Director and Chairman of Milial Resort Hotels Co., Ltd.
Officer	Futoshi Ebara	Director of Food Division and Director of Food Development & Sales Department, Food Division	Director of Food Development & Sales Department, Food Division

Appointment of Executive Directors will be determined formally upon approval at the 61st Annual Meeting of Shareholders scheduled to be held on June 29, 2021, while the titles of Executive Directors and Corporate Officers will be determined formally upon approval at a subsequent Board of Directors meeting.

#### 4. Personnel Changes (Effective June 1, 2021)

Name	Effective June 1	Current
Maki Yoshida	Director of Sustainability Promotion Department, Corporate Strategy Planning Division	Director of Corporate Strategy Planning Department
Moriyoshi Kimura	Director of Digital Strategy Planning Department, Corporate Strategy Planning Division	Director of Digital Strategy Planning Department, Corporate Management Planning Division

Hideki Imai	Director of IT Supervision Department, Corporate Strategy Planning Division	Director of IT Supervision Department, Corporate Management Planning Division
Kei Nakayama	Director of Marketing Planning Department, Marketing Division	Director of Marketing & Communication Strategy Planning Department, Marketing Division
Kazuhiro Yada	Director of Marketing & Communication Department, Marketing Division	Director of Marketing Planning Department, Marketing Division
Keiji Hirabayashi	Director of Resort Experience Promotion Department, Marketing Division	Director of Resort Experience Development Promotion Department, Marketing Division

End

# Attachment 1

## List of Executive Directors and Corporate Officers Effective June 1, 2021

Name	Board of Directors	Corporate Officers	Responsibilities, etc.
Toshio Kagami	Representative Director, Chairman and CEO	—	—
Kyoichiro Uenishi	Representative Director, President and COO	President Officer	—
Yumiko Takano	Executive Director	Executive Vice President Officer	Supervisor of Hotel Business Segment and Theme Port No.8 Enhancement Division, Director of Corporate Strategy Planning Division and Director of Resort Development Department, Corporate Strategy Planning Division, Representative Director and Chairman of Milial Resort Hotels Co., Ltd.
Yuichi Katayama	Executive Director	Executive Vice President Officer	Supervisor of Corporate Venture Capital Business Segment, Sponsor Marketing Alliance Department, In charge of Project Development Department and Finance/Accounting Department, Director of Project Development Department
Akiyoshi Yokota	Executive Director	Executive Officer	In charge of Social Activity Promotion Department, CS Enhancement Department and Internal Auditing Department
Wataru Takahashi	Executive Director	Executive Officer	In charge of General Affairs Department, Core Business Legal Affairs Department and Food Safety Control Department
Yuichi Kaneki	Executive Director	Executive Officer	Director of Merchandise Division
Rika Kanbara	Executive Director	Executive Officer	Director of Human Resources Division
Kenji Yoshida	—	Executive Officer	Director of Food Division and Theme Port No.8 Enhancement Division
Masufumi Sumimoto	—	Officer	In charge of and Director of Theatrical Business Division, Representative Director, Chairman and President of IKSPIARI Co., Ltd.
Kiyotaka Hayakawa	—	Officer	In charge of and Director of Publicity Department
Junichi Onosato	—	Officer	Director of Engineering Division
Daisuke Iwase	—	Officer	In charge of and Director of Sponsor Marketing Alliance Department
Ryotaro Shiiba	—	Officer	Director of Operations Division
Tomoyuki Shimoda	—	Officer	Director of Marketing Division and Director of Marketing Development Department, Marketing Division
Kotaro Takamura	—	Officer	Deputy Director of Corporate Strategy Planning Division
Kenji Horikawa	—	Officer	In charge of Business Solution Department, Director of Finance/Accounting Department, Representative Director, Chairman of MBM Co., Ltd.
Maki Asahata	—	Officer	Director of Entertainment Division
Yuichi Nakaya	—	Officer	Deputy Director of Corporate Strategy Planning Division and Director of Corporate Strategy Planning Department, Corporate Strategy Planning Division

Takashi Sakurai	—	Officer	Executive Vice President of Milial Resort Hotels Co., Ltd.
Takanori Shiraishi	—	Officer	Director of General Affairs Department
Tsutomu Hanada	Executive Director (External)	—	Advisor of Keisei Electric Railway Co., Ltd.
Yuzaburo Mogi	Executive Director (External)	—	Honorary CEO and Chairman of the Board of Kikkoman Corporation

Standing Corporate Auditor:	Shigeru Suzuki
Standing Corporate Auditor (External):	Kousei Yonekawa
Corporate Auditor (External):	Tatsuo Kainaka, Norio Saigusa

## Attachment 2

### List of Executive Directors and Corporate Officers Effective June 29, 2021

Name	Board of Directors	Corporate Officers	Responsibilities, etc.
Toshio Kagami	Representative Director, Chairman and CEO	—	—
Kenji Yoshida	Representative Director, President and COO	President Officer	—
Yumiko Takano	Executive Director	Executive Vice President Officer	Supervisor of Hotel Business Segment and Theme Port No.8 Enhancement Division, Director of Corporate Strategy Planning Division, Director of Theme Port No.8 Enhancement Division, Director of Resort Development Department, Corporate Strategy Planning Division, Representative Director and Chairman of Milial Resort Hotels Co., Ltd.
Yuichi Katayama	Executive Director	Executive Vice President Officer	Supervisor of Corporate Venture Capital Business Segment, Sponsor Marketing Alliance Department In charge of Project Development Department and Finance/Accounting Department, Director of Project Development Department
Akiyoshi Yokota	Executive Director	Executive Officer	In charge of Social Activity Promotion Department, CS Enhancement Department and Internal Auditing Department
Wataru Takahashi	Executive Director	Executive Officer	In charge of General Affairs Department, Core Business Legal Affairs Department and Food Safety Control Department
Yuichi Kaneki	Executive Director	Executive Officer	Director of Merchandise Division
Rika Kanbara	Executive Director	Executive Officer	Director of Human Resources Division
Masufumi Sumimoto	—	Officer	In charge of and Director of Theatrical Business Division Representative Director, Chairman and President of IKSPIARI Co., Ltd.
Kiyotaka Hayakawa	—	Officer	In charge of and Director of Publicity Department
Junichi Onosato	—	Officer	Director of Engineering Division
Daisuke Iwase	—	Officer	In charge of and Director of Sponsor Marketing Alliance Department
Ryotaro Shiiba	—	Officer	Director of Operations Division
Tomoyuki Shimoda	—	Officer	Director of Marketing Division, Director of Marketing Development Department, Marketing Division
Kotaro Takamura	—	Officer	Deputy Director of Corporate Strategy Planning Division
Kenji Horikawa	—	Officer	In charge of Business Solution Department, Director of Finance/Accounting Department, Representative Director, Chairman of MBM Co., Ltd.
Maki Asahata	—	Officer	Director of Entertainment Division
Yuichi Nakaya	—	Officer	Deputy Director of Corporate Strategy Planning Division and Director of Corporate Strategy Planning Department, Corporate Strategy Planning Division
Takashi Sakurai	—	Officer	Executive Vice President of Milial Resort Hotels Co., Ltd.

Takanori Shiraishi	—	Officer	Director of General Affairs Department
Futoshi Ebara	—	Officer	Director of Food Division and Director of Food Development & Sales Department, Food Division
Tsutomu Hanada	Executive Director (External)	—	Advisor of Keisei Electric Railway Co., Ltd.
Yuzaburo Mogi	Executive Director (External)	—	Honorary CEO and Chairman of the Board of Kikkoman Corporation

Standing Corporate Auditor:	Shigeru Suzuki
Standing Corporate Auditor (External):	Kousei Yonekawa
Corporate Auditor (External):	Tatsuo Kainaka, Norio Saigusa