Oriental Land at a Glance [Corporate Information]

Oriental Land Co.,Ltd.

1. Business Domain



2. Business History

1960	Oriental Land Co., Ltd. [OLC] was established	2008	Tokyo Disneyland Hotel opened
1983	Tokyo Disneyland opened	2013	Milial Resort Hotels Co., Ltd. acquired all stocks of Brighton Corporation Co., Ltd.
1996	Listed on the first section of the Tokyo Stock Exchange	2016	Tokyo Disney Celebration Hotel opened
2000	Ikspiari and Disney Ambassador Hotel opened	2022	Tokyo Disney Resort Toy Story Hotel opened
2001	Disney Resort Line, Tokyo DisneySea, and Tokyo DisneySea Hotel MiraCosta opened	2024	Fantasy Springs, the eighth themed port of Tokyo DisneySea, and Tokyo DisneySea Fantasy Springs Hotel opened

3. Competitive Advantage

A. Prime location



Vast land holdings

Own approx. 2,000,000 m² [approx. 500 acres] of land easily accessible from central Tokyo

Huge market

The adjacent metropolitan area is Japan's largest market with approximately 40 million residents

B. License agreement with Disney Enterprises, Inc.

Activities Covered	Construction and operation of Tokyo Disney Resort and Disney hotels, etc. Development and operation of Disney cruises based in Japan
Period	Disney parks and hotels, etc.: contract extension possible until 2076 at maximum Disney cruises: contract extension of up to a period of 39 years from start of service is possible
Consideration	Royalty* to be paid in accordance with net sales *Not subject to the effect of exchange rate fluctuations
Relationship	No capital or personnel relationship

C. Three-pronged growth drivers

High employee loyalty
Raise the level of guest satisfaction

Creating Happiness employee satisfaction

Attractive hard infrastructure and soft aspect active space created

Attractive space created by facilities and content

Oriental Land at a Glance [Business Results]

3/22

3/23

3/24

3/25

3/26

[Forecast]





3/22

3/23

3/24

3/25

3/26

[Forecast]

Oriental Land Co.,Ltd.

10. Our Goal for 2035



Bringing more "Happiness" to you and the community.

What the OLC Group aspires to be

- Provide enjoyment that drives people into tomorrow through spaces and times where diverse people can share joy, laughter, and inspiration
- Cherish the world that nurtures and sustains us, and contribute to a sustainable society
- Continue to be a corporation in which employees can truly take pride by expanding the OLC Group brand



Oriental Land at a Glance [Growth through business: Theme Park Business]

12. Theme Park Business







The pinnacle of happiness creation that exceeds people's imagination

Strategy	Establish new revenue models
Base	Provide attractive parks by drawing on fresh perspectives

A. Growth investment

Theme park development policy ahead

Provide moving experiences and surprises that cannot be found anywhere else in the world through development unique to Tokyo Disney Resort

Dynamic restructuring of our theme park sites including possible large-scale development such as area-wide redesign

Attractions/Entertainment	Constantly enhance the appeal of our theme parks by redesigning attractions and entertainment programs, offering time-limited special versions, and utilizing previously unused intellectual property and new technologies
Initiatives for providing new experiences	Proactively generate facilities and services that lead to offering new experience
Other facilities	Revamp facilities and expand services in pursuit of comfort and convenience to respond to changes in guests' behavior and needs within our parks



Note: Images are subject to change.

B. Future contents for Theme Park Business



Fantasy Springs



and its surrounding area *2





45th Anniversary events



2027



Tokvo DisnevSea



25th Anniversary events Wreck-It Ralph *1



Adapt to guests' diverse needs and upgrade existing services

2028

Tokvo DisnevSea



Tokyo Disney Resort 30th Anniversary events 50th Anniversary events

*2 Development of entire area surrounding Space Mountain

*1 Attraction set in the world of Wreck-It Ralph

Opening	
schedule	

After FY2026

Investment Approx. ¥29.5 hillion

Opening schedule

Establish a solid customer acquisition platform to achieve even higher attendance

2029-

Investment Approx. ¥70.5 billion

C. Direction of initiatives

Attendance

Expand our fan base among domestic quests

- · Nurture fans among children
- · Capture new fans
- · Further boost attendance throughout the year

Strengthen appeal for overseas guests

- · Strengthen initiatives tailored to the characteristics of specific areas
- · Strengthen collaboration with OTAs as sales channels
- · Aim to expand Tokyo Disney Resort Vacation Packages range for overseas guests

Net sales per quest

of the external environment

Set optimal prices in consideration

- · Continue using variable pricing
- · Consider changing the composition of ticket price range and the price range itself, etc.

Further enhance appeal of existing services



Increase the number of users to enhance experience value for a wide range of guests



Provide a sense of specialness, comfort and peace of mind that comes with knowing experience are quaranteed

Merchandise/Food and beverages revenues

Develop merchandise and menu items that meet guests' needs

New revenue sources

Establish new revenue models for the Theme Park Seament

Costs

Advance fundamental cost control to maintain and increase profitability

Oriental Land at a Glance [Growth through business: Hotel Business, Cruise Business]



13. Hotel Business

Maximize revenue through revenue management and consider establishing new Disney hotels

A total of 3,483 rooms owned by six Disney hotels Enhance brand value by leveraging the overwhelming sense of immersion in the world of Disney Maintain high occupancy rates by enriching the unique Disney hotel experience Average charge Maximize revenue with continued

revenue management

Plan going forward

Occupancy rates being more than 95%,
we see further unmet demand to be fulfilled

+ Consider establishing new Disney hotels near Tokyo Disney Resort

Moderate type

Luxury type Tokyo DisnevSea Fantasy

Springs Hotel







14. Cruise Business

Significance of entering the cruise business



Acquire a new pillar of revenue for the OLC Group

Highly profitable business model

Not subject to land constraints

Avoid the risk of concentrating all businesses in Maihama Business model less susceptible to weather conditions

Employment from overseas

A. Services to be offered [planned]

- Highly original Disney activities and entertainment aboard the ship
- · Guest rooms of a variety of grades and types; Diverse dining options
- Hospitable services, etc.

Scheduled start of services	FY2028	Investment value	Ship's body: ¥290 billion Contingency funds: ¥40 billion *Assumed exchange rage: ¥165/euro, ¥155/dollar
Registry	Japan [planned]	Ship design	Designed based on "Disney Wish" cruise ship that started service in 2022
Tonnage	Approx. 140,000 gross tons	Number of guest rooms	Approx. 1,250 rooms
Capacity	Approx. 4,000 persons	Number of crew	Approx. 1,500 persons

B. Cruise services planned at this point

Route	Cruises mainly depart and arrive at ports around Tokyo metropolitan area	
Length of cruise	2 to 4-night short-term cruises	
Price per person	A wide range of prices from the ¥100,000 range to ¥300,000 range* [one cruise per person] *Price for the most common type of guest room	
Target	Families, younger generation, overseas inbound travelers	

C. Contribution to financial performance

Based on even higher profitability than the Theme Park Segment, the cruise business will take the OLC Group to its next phase of evolution

- Annual net sales and number of passengers are expected to reach approx. ¥100 billion and 400,000, respectively, within the first several years.
- Profit is assumed to be generated from FY2029 when full-year operation is scheduled
- We are closely examining the upside of net sales while aiming for the upper 20% range in operating margin within the first several years
- Annual depreciation and amortization expenses in the ¥20 billion range are expected. [Reference] Statutory
 useful life of the ship is 15 years.
- Operating margin is expected to improve further after depreciation
- A foreign exchange forward contract will be executed to hedge against exchange risks for approximately half of the amount

The launch of the second ship will be considered when the first ship is successfully on track.



15. The OLC Group's unique activities that help enhance corporate value

Creation of social value through ESG activities

- We have restructured our ESG Materiality areas, and will implement initiatives in accordance with their respective standpoints and purposes
- We will also promote "recycling-oriented resort" initiatives to reduce the environmental impact (waste, water, CO₂) of our business activities to as close to zero as possible



Creation of social value through CVC activities

- Investment fund limit is increased from ¥3 billion to ¥13 billion to accelerate activities <u>aimed at creating</u> <u>new businesses</u> that contribute to offering "wonderful dreams, moving experiences, happiness and contentment," which is the OLC Group's business mission
- By focusing on areas where the OLC Group's experience in "real" operations can be put to use, generate new value through business accompaniment based on personnel secondment to venture firms
- Also contribute to resolving issues in existing businesses (e.g., environmental measures, flexible staffing)



16. Human Resources policy

Strengthen business competitiveness by strengthening our talent base capable of creating value and securing more human resources

2035 Human resources policy

Evolve into a group that continues to create new value

- (1) High quality talent base that creates value [Quality]
- (2) Hiring competitiveness that allows us to secure sufficient talent [Quantity]
 (Strengthen hiring capacity, enhance retention rate)

17. Financial policy

Pursue an optimal capital structure to enhance corporate value with the aim of achieving an even higher ROE than the level achieved under the 2024 Medium-term Plan

Make disciplined use of financial leverage

- Keep shareholders' equity ratio above the minimum level required to maintain the current credit rating
- Secure cash reserves of approximately \$250 billion (working capital for several months and funds for disaster risk response), as well as sufficient capacity to pay for growth investment and capital expenditure

Enhance shareholder returns

- Continue with stable dividend payout
- Purchase of treasury shares
- Aim to increase dividend payout ratio to 30% by 2035
- Expand shareholder benefits

Reduce capital costs

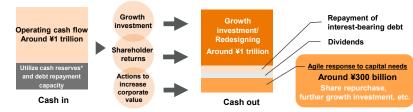
- Strive to expand stable revenues by entering the cruise business in addition to our existing businesses
- In addition to operating cash flow, utilize cash reserves* and our debt capacity to make growth investments and buy back shares, etc.
- Promote sustainability management and strengthen investor relations activities

Address release of the Company's shares

- Stay aware of the issue of overhang
- Take the best possible action by identifying the situation with a release of the Company's shares in advance

Take steady actions to increase corporate value, including agile share repurchases, while prioritizing cash allocation to growth investment

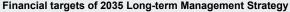
Five-year cash allocation (FY2025-FY2029)

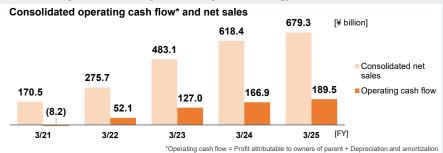


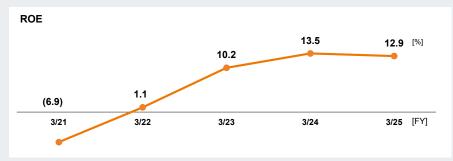
*Cash reserve that can be used for growth investment and capital expenditure

Oriental Land at a Glance [Appendix]

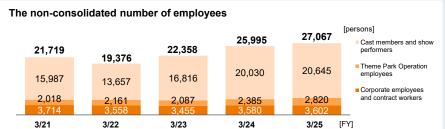
Oriental Land Co.,Ltd.

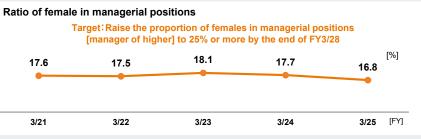


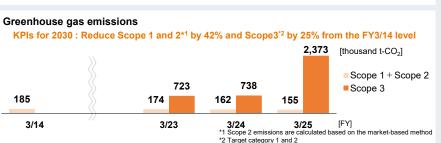


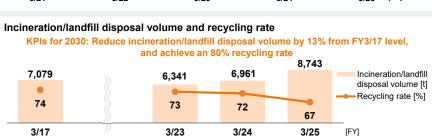


Non-financial Data









Note: Incinerated landfill disposal volume and recycling rate for FY3/17 are estimates